

March 6, 2007

**Statement from Mayor Carty Finkbeiner
Regarding the Dismissal of Perlean Griffin as Director Affirmative Action**

“Perlean Griffin did valuable work for the City of Toledo. The downsizing of city government is neither a reflection on the quality of her work or a lessening of the value of Affirmative Action/Contract Compliance.

However, like the merger of the Police and Fire Departments under the leadership of Mike Navarre, the reassignment of Parks, Recreation, and Forestry to two different departments, and major staff reductions in the Mayor’s office, there are budget reduction issues that must be made to cut nearly \$12 million from the city budget.

Effective immediately, Calvin W. Brown, currently Manager of Human Resources, will assume the position of Interim Commissioner of Affirmative Action. The City of Toledo will soon begin the search process to find a permanent replacement.

I attach the brief report on the placement of the Affirmative Action offices within various Ohio cities and local colleges. As you will note, Affirmative Action programs are primarily residing under the Department of Human Resources – exactly where we intend to place Affirmative Action.

Affirmative Action remains a priority of the Finkbeiner Administration”.