

**Statement from Mayor Carty Finkbeiner  
Regarding OCRC Determinations  
January 31, 2008**

TODAY THE OHIO CIVIL RIGHTS COMMISSION (OCRC) ISSUED ITS DETERMINATIONS IN CASES INVOLVING THE DISMISSALS OF PERLEAN GRIFFIN, DWAYNE MOREHEAD AND GARY DAUGHTERTY. IN EACH CASE, THE OCRC FOUND "NO PROBABLE CAUSE BASED ON RACE."

OCRC STATES THAT THE CITY ADMINISTRATION ERRED IN ITS DISMISSAL OF MS. GRIFFIN, MR. MOREHEAD AND MR. DAUGHERTY.

THE CITY OF TOLEDO STRONGLY DISAGREES. THE OCRC BASED ITS CONCLUSIONS ON ASSUMPTIONS AND INNUENDO RATHER THAN FACTS. THE OCRC FAILED TO INTERVIEW THE KEY PERSONS IN THE DISMISSALS, NAMELY THE MAYOR, HIS CHIEF OF STAFF, THE BOARD OF COMMUNITY RELATIONS DIRECTOR AND THE HUMAN RESOURCES DIRECTOR EACH OF WHOM WERE DECISIONMAKERS IN THE DISMISSAL PROCESS.

THEREFORE, THE CITY WILL REQUEST RECONSIDERATION OF THESE DETERMINATIONS AND EXPECT THAT A THOROUGH AND COMPLETE INVESTIGATION WILL EXPOSE ALL RELEVANT FACTS SUPPORTING THE DISMISSALS OF MS. GRIFFIN, MR. MOREHEAD AND MR. DAUGHERTY. THE CITY OF TOLEDO IS CONFIDENT THAT IT WILL UTLIMATELY PREVAIL.

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